

Diversity and Equality Policy 2022

Our preschool is open to any child regardless of race, religion, colour, ethnicity, physical ability, education or income. It welcomes children of all needs and restricts no one.

We strive to provide equality of opportunity and anti-discriminatory practice for all children and families.

- provide a secure environment in which all our children can flourish and in which all contributions are valued;
 - include and value the contribution of all families to our understanding of equality and diversity;
 - provide positive nonstereotyping information about different ethnic groups and people with disabilities;
 - improve our knowledge and understanding of issues of equality and diversity; and
 - make inclusion a thread which runs through all of the activities of the preschool. .
- We seek out training opportunities for staff to enable them to develop practices which enable all children to flourish
 - We review our practices to ensure that we are fully implementing our policy for equality and diversity.

The curriculum offered at our Preschool encourages children to develop positive attitudes to people who are different from themselves. It encourages children to empathize with others and to begin to develop the skills of critical thinking while decreasing the instances of stereotyping at the earliest stages.

We do this by:

- making children feel valued and good about themselves;
- ensuring that children have equality of access to learning;
- reflecting the widest possible range of communities in the choice of resources;
- avoiding stereotypes or derogatory images in the selection of materials;
- celebrating a wide range of festivals;
- creating an environment of mutual respect and tolerance;
- helping children to understand that discriminatory behaviour and remarks are unacceptable;

- ensuring that the curriculum offered is inclusive of children with special educational needs and children with disabilities; and

- ensuring that children whose first language is not English have full access to the curriculum and are supported in their learning.

We celebrate the differences among us as families and weave those differences into the fabric of our preschool to make it strong and united. We celebrate different family styles cultures and language to enrich our knowledge of each other.

We provide knowledge of financial assistance to those needing it from the County of Wellington